

B. Braun SE policy statement on human rights and environmental due diligence 2025

in accordance with the German Act on Corporate Due Diligence to Prevent Human Rights Violations in Supply Chains (Lieferkettensorgfaltspflichtengesetz - LkSG)

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FOREWORD AND OUR COMMITMENT TO SUSTAINABLE AND RESPONSIBLE CORPORATE GOVERNANCE

As a family-owned company, we recognise our responsibility to protect and promote human rights and our social obligation to preserve an intact environment. We regard the protection of human rights as a central element of our corporate responsibility. We base our commitment to respecting human rights on the UN Universal Declaration of Human Rights (UN UDHR), the principles of the UN Global Compact, the International Labour Organization (ILO) core labour standards, the UN Guiding Principles on Business and Human Rights (UNGPR), the UN Sustainable Development Goals (SDGs) and the OECD Guidelines for Multinational Enterprises.

We are committed to upholding the prohibition of child labour; upholding the prohibition of human trafficking, slavery and other forms of forced labour; ensuring occupational health and safety; respecting freedom of association; treating workers without discrimination; providing decent working conditions for workers, including fair pay and maintaining employability; preventing the improper use of private or public security forces for business purposes and protecting the rights of indigenous peoples; and prohibiting unlawful land grabbing.

As a company with energy-intensive processes, B. Braun is globally committed to energy efficiency and climate protection. We are further strengthening our activities to use natural resources more sustainably and make a positive contribution to climate protection. In doing so, we consider the impact on the environment along the entire life cycle of our products.

This declaration emphasises our commitment to respecting human rights and protecting the environment, which is already reflected in other company guidelines. These include, in particular, the B. Braun Code of Conduct and the Human Rights Declaration.¹ We always comply with applicable national law. In cases where international rights are restricted by local laws, we endeavour to promote the principles behind the international standards without coming into conflict with local laws. Where local laws go beyond international standards, we will comply with them.

As a company in the healthcare sector, we have the opportunity to strengthen the protection of human rights in a variety of ways. Our goal is always to protect and improve the health of people around the world. We have implemented procedures in our business processes to minimise, prevent or end risks and violations of our human rights and environmental expectations.

This B. Braun SE Declaration of Principles concretises the actions defined in our Declaration of Human Rights for the supply chain and our own business area in accordance with the requirements of the LkSG. It also strengthens our commitment to fulfil environmental requirements.

Management Board of B. Braun SE

I. PROCEDURE FOR THE IMPLEMENTATION OF DUE DILIGENCE

OBLIGATIONS

In order to fulfil our human rights and environmental due diligence obligations even more effectively, we align our business activities with the requirements of the LkSG. We set up an appropriate and effective risk management system in order to implement targeted measures to fulfil our due diligence obligations. We see dealing with human rights and environmental risks as a process that we gradually embed in our operational structures and continuously improve.

We take responsibility for our actions and apply this declaration of principles to our supply chain and our own business operations. In the context of the German Supply Chain Responsibility Act (LkSG), the supply chain covers all of a company's products and services, including all steps in Germany and abroad that are necessary from the extraction of raw materials to delivery to the end customer. A company's own business area within the meaning of the LkSG encompasses all of the company's activities to achieve its corporate objectives, regardless of their location.

1. Risk Management

For us, respect for human rights and the implementation of corporate due diligence obligations in our business area and in our own supply chain are important contributions to improving the human rights and environmental situation along the global supply chains of our industry. We see this as an ongoing challenge and a continuous process that is developed further depending on changing framework conditions, our business activities and the size and structure of our company.

We have established an appropriate and effective risk management system that is anchored in relevant business processes in order to fulfil the protected legal positions. LkSG risks are identified and assessed from the perspective of those (potentially) affected. The Management Board of B. Braun SE is responsible for the topic as well as the protection and enforcement of human rights. Since 2022, the Group Compliance Office has been responsible for monitoring the responsibilities resulting from the LkSG and reports directly to the Chairwoman of the Management Board.

Our annual risk analysis has a two-stage structure and begins with an abstract risk analysis with regard to the aforementioned risk areas. We take a number of factors into account when determining an abstract risk value. For our own business division and our direct suppliers, we categorise each risk area by country and industry. To create abstract risk profiles for countries and sectors, we use publicly available country and sector-specific information and indices. When determining a risk value, we also take into account the severity of a possible risk violation.

Particularly when our abstract risk analysis reveals increased risks, we then subject subsidiaries and suppliers to a more detailed examination, which is known as a concrete risk analysis. The aim of the concrete risk analysis is to precisely identify the actual risks of violations of human and environmental rights in our own business area and within our supply chain.

We use a risk-based and relevance-orientated approach to determine which companies and suppliers are examined more closely. Existing risks can be minimised through appropriate preventive measures.

In order to determine actual risks and identify risk-minimising measures that have already been implemented, we use questionnaires that the subsidiaries and suppliers answer or take recognised sustainability assessments into account.

In this way, we are able to identify (potentially) missing risk minimisation measures and initiate the implementation of (further) effective risk minimisation measures. If there are actual indications, such as specific events, information or reports, that point to possible risks or violations of human rights or environmental obligations in our own business area or our supply chain, we also carry out risk analyses based on specific events. This is the case, for example, if we obtain substantiated knowledge of possible violations of a human rights or environmental obligation at our (indirect) suppliers. An event-driven risk analysis is also indicated if we have to expect a significantly changed or significantly expanded risk situation, for example due to the introduction of new products or entry into new markets.

2. Preventive and remedial measures

In order to fulfil our responsibility to respect human and environmental rights, we rely on the coordinated implementation of various suitable preventive and remedial measures. Our primary goal is to protect those potentially affected and to identify, prevent or at least reduce negative impacts on their human and environmental rights. Prevention measures within our business division include in particular:

- the publication and implementation of this policy statement;
- the designation of responsibilities for monitoring risk management;
- compliance with our Code of Conduct and Declaration of Human Rights;
- the continuous training and awareness-raising of our employees;
- the implementation of risk-based control measures;
- the consistent sanctioning of violations;
- the implementation of standards for sustainable procurement.

We also implement appropriate preventive measures with direct suppliers. These include in particular:

- the consideration of human rights and environmental requirements in the selection of new suppliers and their contractual assurance;
- compliance with our ESG standards for suppliers;
- the integration of contractual ESG clauses for suppliers;
- the implementation of training and further education to ensure compliance with contractual assurances;
- the implementation of risk-based control measures.

We are committed to reviewing the effectiveness of our measures on a regular and needs-oriented basis in order to prevent and minimise negative impacts from human rights and environmental risks. We also check compliance with our requirements. In the event that our company is directly involved in human and environmental rights violations, we take immediate measures to end or minimise these actions and strive to make amends.

Investigations into the effectiveness of measures taken are based on information from appropriate sources within and outside B. Braun and rely on suitable qualitative and quantitative indicators to measure effectiveness consistently (e.g. over a certain period of time). We consider it an essential part of our due diligence obligations to take into account the results and information resulting from the evaluation of effectiveness monitoring in internal guidelines and processes (e.g. in performance reviews, surveys and audits) and to derive appropriate follow-up measures or adapt existing measures.

3. Complaints procedure

Irrespective of the risk analysis and the risks identified here, our internal complaints procedure enables all affected persons to report human rights and environmental risks as well as violations of human rights and environmental obligations. Employees and suppliers are made aware of the available reporting channels and hotlines. This is done in particular by applying the Code of Conduct and the ESG Standards for Suppliers.

The complaints procedure is publicly accessible and described in a code of procedure.

Discrimination or penalisation based on reports submitted is an important part of our complaints procedure. All reports are treated in strict confidence and - if requested - anonymously. We review all reports received in connection with the LkSG to determine whether the reported facts indicate a human rights or environmental risk or a violation of human rights or environmental obligations. If this is the case, the report is forwarded to the competent body.

If an initial suspicion is confirmed, the necessary measures are taken to minimise or end risks or violations. All reports are processed by selected and specially trained employees. By implementing our complaints procedure, we have the opportunity to learn about previously unknown risks or breaches of duty. In addition to analysing risks, the complaints procedure therefore plays a key role in enabling us to continuously improve and develop our risk management. We review the effectiveness of our complaints procedure once a year and on an ad hoc basis.

4. Documentation and reporting obligations

Efforts to effectively implement the due diligence obligations are ongoing. In addition, we undertake to publish an annual report on the fulfilment of due diligence obligations in accordance with the suspended reporting obligation. This will be published on the website no later than four months after the end of the financial year and will be available free of charge for a period of seven years.

Our procedures for fulfilling the statutory due diligence obligations are also documented on an ongoing basis. We also keep this documentation for seven years from the time it is created.

5. Responsibilities

The Management Board of B. Braun SE is responsible for the fulfilment of the corporate duty of care for human rights and the environment. As part of compliance with the LkSG, the Group Compliance Office monitors suitable and effective risk management measures.

The implementation of due diligence obligations in the B.Braun Group is coordinated in the development phase by a Group-wide project, which is managed by the Group Compliance, Group Sustainability and Procurement Excellence management function.

The operational implementation of the human rights due diligence processes is entrusted to the relevant departments, in particular Human Resources and Procurement. These are supported by other specialist departments and experts.

In order to implement the LkSG in a standardised manner within the B.Braun Group, the Group Management performs a governance function in relation to the B.Braun subsidiaries that are subject to this obligation. This includes, in particular, the creation and further development of B.Braun SE's human rights strategy, the provision of methods and templates for the decentralised implementation of due diligence obligations by the obligated B. Braun subsidiaries.

II. PRIORITY HUMAN RIGHTS AND ENVIRONMENTAL ISSUES

We are aware that our business activities in our own business area and along the global supply chains can potentially have a lasting impact on human rights and the environment. Our risk analysis carried out throughout the Group in 2024 initially identified abstract risks in almost all of the risk areas covered by the LkSG. Following the subsequent concrete risk analysis, we were able to determine that the probability of these risks actually materialising in our own business division is predominantly low because numerous effective preventive measures are already in place.

In the supplier area, we identified low, medium and high risks.

In order to (further) reduce our overall risks and act preventively, we are implementing measures in relation to all LkSG risk areas. Our focus is particularly on the risks prioritised on the basis of our risk analysis.

1. Risks in own business area

Our risk analysis has only identified low risks for our own domestic business division. Nevertheless, we prioritise the following risk areas here:

- Occupational safety

- Environmental standards

Our risk analysis has also shown that the risks of adverse effects on people and/or the environment in our foreign subsidiaries are higher overall than in our own domestic business division. This is due in particular to the fact that there are higher abstract risks at country-specific level in relation to these subsidiaries. We prioritise the following topics in our own business division abroad:

- Air pollution

We were unable to identify any high risks in these areas, particularly due to the preventive measures that have been established within the Group for many years (e.g. various measures in the area of occupational health and safety management, production optimisation). However, we have decided to prioritise this topic because at least two of our foreign companies have a relevant risk in this context after completing the specific risk analysis or Group guidelines are not applicable to subsidiaries based outside Germany.

2. Risks in relation to direct suppliers

In our direct supply chain, we have most frequently identified a high risk in the following areas after conducting the annual risk analysis:

- Occupational safety
- Environmental standards

Our Code of Conduct already contains guidelines on all of the aforementioned topics, which are reviewed through risk-based queries (e.g. via EcoVadis ratings) and audits of suppliers. With regard to the identified and prioritised risks, we plan to conduct training and/or discussions with the relevant decision-makers in both our own business and in the supplier area. Based on these findings, we will then take further measures, such as adapting our procurement practices.

We will publish any changes to priority risks based on future or event-driven risk analyses in the next update of the policy statement.

III. OUR EXPECTATIONS

Our expectations regarding compliance with human rights and environmental standards apply to both our employees and our suppliers. With regard to our employees, we emphasise the importance of respecting and promoting human rights. Worldwide, our B. Braun Code of Conduct sets out the principles of human rights and our commitment to upholding them.

In addition, our Declaration Human Rights, as an integral part of our corporate culture, describes our commitment to practising integrity and clarifies existing rules of conduct, particularly with regard to human rights. This declaration applies without exception to all employees, regardless of their position in the company. In order to fulfil our due diligence

obligations, we sensitise our employees to respect human and environmental rights and provide them with the necessary expertise to effectively implement appropriate due diligence processes.

In our ESG standards for suppliers, we set out our principles on human and environmental rights for our suppliers worldwide and emphasise our commitment to upholding them. Our procurement standards set clear guidelines for environmental, social and ethical requirements for suppliers. We expect them to comply with the specific human and environmental standards and, in turn, to require their own suppliers to act accordingly. In the event of breaches of these standards

IV.FINAL PROVISIONS

This declaration of principles was developed in particular in dialogue with the relevant business areas and industry associations in the pharmaceutical and medical technology industry. As the challenges for companies to respect human rights and the associated environmental rights are constantly changing, this declaration of principles and its implementation must be continuously reviewed to ensure that it is up to date and effective. Important changes in B. Braun's immediate environment can thus be recorded and internal processes adapted accordingly.

No rights of individuals or third parties can be derived from this policy statement. It will be reviewed annually and on an ad hoc basis and updated immediately should any changed or expanded risks materialise.

CONTACT

For questions and comments regarding this policy statement or other human rights related topics, please contact humanrights.scm@bbraun.com.

Complaints or reports of non-compliance with this Policy Statement can be directed to humanrights.scm@bbraun.com or to one of the whistleblowing systems mentioned in the Complaints Mechanisms section.